

Curriculum Vitae
Of
Karren Lee
7817 Lake Shore Drive
Gary, Indiana 46403

Karren spent her early married years at home raising two sons and participating in community politics. During that time she founded the Lake County Chapter of the Women's Action for Nuclear Disarmament for which she was named Woman of the Year by International Woman's Day. Karren was also a member of the founding board of the Aquatorium Society.

In 1984, well after her sons reached school age, Karren joined the advertising department of the Post Tribune. She quickly became one of twelve managers from the national ranks of the Knight Ridder chain to be recognized for the fast track to upper management. Karren enjoyed extensive custom marketing and corporate business training from this Fortune 500 Company and quickly rose to Director of Retail Advertising where she was recognized with many sales and marketing awards.

She was one of 6 managers at the Post Tribune that were charged with training management in the Zinger Miller philosophy of corporate leadership at the local level.

In 1994 Karren was asked to become the General Manager of a national company that manufactured masonry accessory products. She developed the computer business systems; hired and trained sales and support staff; established a nationwide manufacturer's rep network; and built the company's revenue from \$500,000 to \$10 million/year in 9 years. It was during these years that Karren was drawn to the Nazareth Home and now serves on its advisory board.

Since her official retirement in 2006, Karren has worked with Patrick, her husband of 46 years at their family business, Lee Companies, managing human resource, marketing, and financial projects. She currently serves as vice president of the Miller Beach Arts & Creative District, an organization committed to transforming the Miller neighborhood into a vibrant arts district thereby promoting community regeneration and economic development.